WCRF 103.3 FM Cleveland, OH
WVMS 89.5 FM Sandusky, OH
WVML 90.5 FM Millersburg, OH
WVMN 90.1 FM New Castle, PA
WVME 91.9 FM Meadville, PA
WVMU 91.7 FM Ashtabula, OH
EEO PUBLIC FILE REPORT
June 1, 2015 – May 31, 2016

The Moody Bible Institute of Chicago Inc. (MBI), the licensee of Stations WCRF, WVMS, WVML, WVMN, WVME, WVMU, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, MBI has established a religious qualification for all employee positions at the stations listed above. In accordance with the FCC's rules, MBI makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

I. Vacancy List

See Section II, the "Master Recruitment Source List" ("MRSL") for full recruitment source data.

Job Title	Date Filled	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Morning Show Host	8/17/15	Employee Referral	28
Co-Host/Coordinating Producer	8/20/15	Friend of Applicant	29

II. Master Recruitment Source List ("MRSL")

RS Number	RS Information	Vacancy Notification Requested (Y/N)	Number of Interviews Referred
1	AllAccess.com	N	
2	HisAir.net	N	2
3	Akron Community Service Center & Urban League, Inc. 440 Vernon Odom Boulevard Akron, OH 44307	N	
4	Allen Temple AME Church 7701 Quincy Avenue Cleveland, OH 44104	N	
5	Antioch Baptist Church 8869 Cedar Avenue Cleveland, OH 44106	N	
6	Call & Post Newspaper 11800 Shaker Boulevard Cleveland, OH 44120	N	
7	Cedarville University 251 N. Main Street	N	

	Cedarville, OH 45314		
8	Cleveland State University 2121 Euclid Avenue RTW 280 Cleveland, OH 44115	N	
9	Cuyahoga Community College 2900 Community College Avenue Cleveland, OH 44115	N	
10	Fellowship Bible Church 16391 Chillicothe Road Chagrin Falls, OH 44023	N	
11	Goodwill Industries of Greater Cleveland 2295 E. 55th Street Cleveland, OH 44103	N	
12	National Association for the Advancement of Colored People 2131 Stokes Boulevard Cleveland, OH 44106	N	
13	National Association of Hispanic Journalists 1193 National Press Building Washington, DC	N	
14	Ohio Association of Broadcasters 17 S. High Street #1010 Columbus, OH 43215	N	
15	Career Services Ohio Center for Broadcasting 9885 Rockside Road #160 Valley View, OH 44125	N	
16	Ohio Christian University 1476 Lancaster Pike Circleville, OH 43113	N	
17	Ohio Job & Family Services 11699 Brookpark Road Parma, OH 44130	N	
18	Parkside Church 7100 Pettibone Road Chagrin Falls, OH 44023	N	
19	Polaris Career Center 7285 Old Oak Boulevard Middleburgh Heights, OH 44130	N	
20	Career Services Spanish American Committee 4407 Lorain Road Cleveland, OH 44102	N	

21	St John AME Church 2261 E 40th Street Cleveland, OH 44103	N	
22	The Chapel 135 Fir Hill Akron, OH 44304	N	
23	Urban League of Greater Cleveland 1255 Euclid Avenue, Suite 205 Cleveland, OH 44115	N	
24	Vocational Guidance 2239 East 55th Street Cleveland, OH 44103	N	
25	Vocational Resource Center 14650 Detroit, Suite 440 Lakewood, OH 44107	N	
26	MoodyGlobal.org/Careers	N	2
27	WRMB Radio	N	1
28	Employee Referral	N	3
29	Other	N	2
30	Indeed.com	N	
Total Number of Interviews During Reporting Period			10

III. Recruitment Initiatives ("RI")

RI Number	Type of Recruitment Initiative	Brief Description of Activity	No. of Station Participants	Participant Title	Points